



## 2018-2019 HAL Employer Commitment Form

Hispanic Austin Leadership (HAL) provides business leaders and professionals the opportunities to develop business acumen, civic awareness, leadership skills and a network of colleagues for life.

HAL seeks individuals dedicated to serving our communities. Participants of the program will be given the opportunity to develop an understanding of the opportunities and challenges facing the Greater Austin area. HAL is limited to approximately 30 participants annually. Acceptance into the program is based on a objective assessment of the information each applicant provides in this application. The HAL Selection Committee is comprised of HAL alumni. Because there are typically more applicants than class slots, applicants who are not accepted are encouraged to reapply.

Selection Criteria:

Applicants must

- 1) show evidence of a sincere interest in and commitment to improving the community
- 2) have the desire to increase their service to the community through holding key leadership positions
- 3) present a clear vision for the development and growth of the Greater Austin area

Eligibility Criteria:

Applicants must

- 1) have lived in and/or worked in one of the 5 greater Austin counties (Williamson, Travis, Hays, Bastrop or Caldwell) for at least one year at the time of the application

Program Cost:

- 1) Applicants must submit a \$35 non-refundable application fee due with their application by **Friday, July 20th, 2018.**
- 2) Class members accepted into HAL must submit a \$1,150 non-refundable tuition fee by **Friday, August 10th, 2018.**
- 3) Remaining \$575 non-refundable tuition fee is due by **Friday, August 31st, 2018.**

HAL is a nine month program designed to be participatory in nature. In order to get the most out of the program and to fulfill the mission of HAL, it is necessary that participants are actively engaged in the process.

APPLICANT NAME \_\_\_\_\_ DATE \_\_\_\_\_

### **APPLICANT/EMPLOYER AGREEMENT**

**APPLICANT COMMITMENT:** HAL is a nine month program designed to be participatory in nature. In order to get the most out of the program and to fulfill the mission of HAL, it is necessary that participants are actively engaged in the process. The applicant acknowledges that attendance is mandatory on all class days and the retreat. Absence at any of these scheduled events without advance approval from the Greater Austin Hispanic Chamber of Commerce on more than one occasion will result in expulsion from the class. Engaging in improper, threatening and/or harassing behavior at any Hispanic Austin Leadership event may lead to removal from the program without reimbursement.

**Mandatory Attendance Dates:**

Friday & Saturday, September 28th -29th 2018 Opening Retreat  
Tuesday, October 9th, 2018 Session 1 - ALL DAY  
Tuesday, November 13th, 2018 Session 2 - ALL DAY  
Tuesday, December 11th, 2018 Session 3 - ALL DAY  
Tuesday, January 8th, 2019 Session 4 - ALL DAY  
Tuesday, February 12th, 2019 Session 5 - ALL DAY  
Tuesday, March 12th, 2019 Session 6 - ALL DAY  
Tuesday, April 9th, 2019 Session 7 - ALL DAY

Participation in your HAL Community Impact Project team’s deliverables is expected. Team deliverables include: Project Binder complete with Executive Summary, Project Design and Financial Summary; 10 minute presentation of your HAL Community Impact Project and a project table display during the HAL Leadership Graduation in May of 2016.

EMPLOYER COMMITMENT: The employer approves of the agreement above, which acknowledges the time commitment required of the program and their employed participant.

**By signing this document, we acknowledge the foregoing conditions for participation in the HAL program. We understand and agree to the time commitments involved and acknowledge that failure to attend the mandatory events listed above may result in expulsion from the class.**

**Applicant’s Signature:** \_\_\_\_\_

**Supervisor’s Signature:** \_\_\_\_\_

SUPERVISOR NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

OFFICE PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

**Submit completed application form, two letters of recommendation, headshot and a \$35 application fee by mail, e-mail, or in person no later than 5:00 p.m., Friday, July 20th , 2018 to:**

The Greater Austin Hispanic Chamber of Commerce (GAHCC)  
ATTN: Alice McMillan  
3601 Far West Blvd. Suite 204  
Austin, Texas 78731  
(512) 476-7502 | [amcmillan@gahcc.org](mailto:amcmillan@gahcc.org)

Make checks payable to Hispanic Austin Leadership, contact the GAHCC for credit card payments.

FINALIST SELECTION: You will be notified by email or phone no later than Friday, August 10<sup>th</sup> of your application status.