



Application Class of 2019

Hispanic Austin Leadership (HAL) provides business leaders and professionals the opportunities to develop business acumen, civic awareness, leadership skills and a network of colleagues for life.

HAL seeks individuals dedicated to serving their community. Participants of the program will be given the opportunity to develop an understanding of the opportunities and challenges facing the Greater Austin area. HAL is limited to approximately 30 participants annually. Acceptance into the program is based on a subjective assessment of the information each applicant provides in this application. The HAL Selection Committee is comprised of HAL alumni. Because there are typically more applicants than class slots, applicants who are not accepted are encouraged to reapply.

Selection Criteria:

Applicants must

- 1) show evidence of a sincere interest in and commitment to improving the community
- 2) have the desire to increase their service to the community through holding key leadership positions
- 3) present a clear vision for the development and growth of Greater Austin

Eligibility Criteria:

Applicants must

- 1) have lived in and/or worked in one of the 5 greater Austin-Round Rock Counties (Williamson, Travis, Hays, Bastrop or Caldwell) for at least one year at the time of the application

Applications that are incomplete and/or late will only be given consideration after all the completed, on-time applications have been considered.

Program Cost:

- 1) Applicants must submit a \$35 non-refundable application fee due with their application by **Friday, July 20th, 2018**.
- 2) Class members accepted into HAL must submit a non-refundable security deposit of \$575 by **Friday, August 10th, 2018** to secure your seat in the class. Security deposit will be applied to your tuition fee.
- 3) Remaining \$575 non-refundable tuition fee is **due** by **Friday, August 31st, 2018**.

HAL is a nine month program with the sessions and Community Impact Projects designed to be participatory in nature. In order to get the most out of the program and to fulfill the mission of HAL, it is necessary that participants are actively engaged in the process.

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CONFIDENTIAL APPLICATION FOR SELECTION

APPLICANT NAME _____ DATE _____

I. PERSONAL DATA

NAME: Mr. Ms. Mrs.

LAST: _____ FIRST: _____ MIDDLE: _____

PREFERRED FULL NAME: _____

DATE OF BIRTH: _____ SEX: M F

ETHNICITY:

Hispanic Caucasian African American Asian/Pacific Islander Native American Other

COMPANY NAME: _____

TITLE: _____

OFFICE ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

OFFICE PHONE: _____ CELL PHONE: _____ EMAIL: _____

YEARS LIVING/WORKING IN GREATER AUSTIN AREA: _____

ACTIVE DUTY MILITARY OR RESERVES? Yes No

If yes, please provide branch of service and current assignment: _____

APPLIED FOR HAL BEFORE? Yes No If yes, please list year(s): _____

HOW DID YOU HEAR ABOUT HAL? (WORK, ALUMNI, FRIEND) _____

HOBBIES/INTERESTS: _____

II. EMPLOYMENT

Describe your current position, including length of service, growth of responsibility, and accomplishments:

III. EDUCATION

List schools, years attended, fields of study and degrees earned:

NAME OF SCHOOL: _____
YEARS ATTENDED: _____ DEGREE EARNED: _____
FIELD OF STUDY: _____

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YEARS ATTENDED: _____ DEGREE EARNED: _____
FIELD OF STUDY: _____

NAME OF SCHOOL: _____
YEARS ATTENDED: _____ DEGREE EARNED: _____
FIELD OF STUDY: _____

IV. ACCOMPLISHMENTS

List your three most important accomplishments and why you consider them as such:

ACCOMPLISHMENT: _____
SIGNIFICANCE: _____

ACCOMPLISHMENT: _____
SIGNIFICANCE: _____

ACCOMPLISHMENT: _____
SIGNIFICANCE: _____

V. COMMUNITY INVOLVEMENT

List leadership roles in which you serve or have served with civic, professional, religious or other organizations. Include the length of your service, your involvement and any awards or honors received:

ORGANIZATION: _____ YEARS OF SERVICE: _____

AWARDS/HONORS: _____

DESCRIPTION OF SERVICE: _____

ORGANIZATION: _____ YEARS OF SERVICE: _____

AWARDS/HONORS: _____

DESCRIPTION OF SERVICE: _____

ORGANIZATION: _____ YEARS OF SERVICE: _____

AWARDS/HONORS: _____

DESCRIPTION OF SERVICE: _____

ORGANIZATION: _____ YEARS OF SERVICE: _____

AWARDS/HONORS: _____

DESCRIPTION OF SERVICE: _____

ORGANIZATION: _____ YEARS OF SERVICE: _____

AWARDS/HONORS: _____

DESCRIPTION OF SERVICE: _____

VI. SHORT ESSAY

1. Given the opportunity to influence a significant change in the Greater Austin area, what issue would you address? What approach would you take? Who would you work with and why?

2. Describe yourself in 20 words or less.

3. Describe an example of when you met a goal you were told could not be accomplished. (200 words or less)

4. Why do you want to be in the HAL Program? (100 words or less)

Hispanic Austin Leadership Alumni has pledged scholarships to assist with the cost of participating in the 2018-19 HAL Program.

Please write a short essay as to why you should be considered for a scholarship.

VII. LETTERS OF RECOMMENDATION/APPLICATION FEE

Two letters of recommendation are required to be submitted with your application and headshot along with a fee of \$35.

VIII. APPLICANT/EMPLOYER AGREEMENT

APPLICANT COMMITMENT: HAL is a nine month program designed to be participatory in nature. In order to get the most out of the program and to fulfill the mission of HAL, it is necessary that participants are actively engaged in the process. The applicant acknowledges that attendance is mandatory on all class days and the retreat. Absence at any of these scheduled events without advance approval from the Greater Austin Hispanic Chamber of Commerce on more than one occasion will result in expulsion from the class. Engaging in improper, threatening and/or harassing behavior at any Hispanic Austin Leadership event may lead to removal from the program without reimbursement.

Mandatory Attendance Dates:

Friday & Saturday, September 28th -29th 2018 Opening Retreat	
Tuesday, October 9th, 2018	Session 1 - ALL DAY
Tuesday, November 13th, 2018	Session 2 - ALL DAY
Tuesday, December 11th, 2018	Session 3 - ALL DAY
Tuesday, January 8th, 2019	Session 4 - ALL DAY
Tuesday, February 12th, 2019	Session 5 - ALL DAY
Tuesday, March 12th, 2019	Session 6 - ALL DAY
Tuesday, April 9th, 2019	Session 7 - ALL DAY

Participation in your HAL Community Impact Project team’s deliverables is expected. Team deliverables include: Project Binder complete with Executive Summary, Project Design and Financial Summary; 8 minute presentation of your HAL Community Impact Project and a project table display during the HAL Leadership Graduation in May of 2019.

EMPLOYER COMMITMENT: The employer approves of the agreement above, which acknowledges the time commitment required of the program and their employed participant. Applications that are incomplete and/or late will only be given consideration after all the completed, on-time applications have been considered.

By signing this document, we acknowledge the foregoing conditions for participation in the HAL program. We understand and agree to the time commitments involved and acknowledge that failure to attend the mandatory events listed above may result in expulsion from the class.

Applicant’s Signature: _____

Supervisor’s Signature: _____

SUPERVISOR NAME: _____ TITLE: _____

OFFICE PHONE: _____ EMAIL: _____

Submit completed application form, two letters of recommendation, headshot and a \$35 application fee by mail, e-mail, or in person no later than 5:00 p.m., Friday, July 20th, 2018 to:

The Greater Austin Hispanic Chamber of Commerce (GAHCC)
ATTN: Alice McMillan
3601 Far West Blvd. Suite 204
Austin, Texas 78731
(512) 476-7502 | amcmillan@gahcc.org

Make checks payable to Hispanic Austin Leadership, contact the GAHCC for credit card payments.

FINALIST SELECTION: You will be notified by email or phone no later than Friday, August 10th, of your application status.